

# ISL is for those who want to grow in leadership effectiveness

## *Leadership is not for the faint of heart*

Leading is a challenge. Leading in the 21<sup>st</sup> century is very challenging. Leading in a volunteer organization such as the church is the most challenging of all. With the many demands on lay leaders, how are they to grow and be effective? With the many demands of ministry, how is a pastor to provide training in leadership? To whom can a pastors and lay leaders turn?

Enter: ***Institute for Servant Leadership***. ISL is all about serving the church by providing a useable method for equipping leaders in the local church.

Ken Wiedrick, ISL's former director, watched a middle aged couple animatedly talk about their involvement in church ministry as a result of ISL and exclaimed, ***"This is our mission in action: to equip men and women to do effective ministry!"***

## *ISL is a catalyst for transformation*

God has used ISL to transform people and congregations as they catch the fire of Christ to step up and out in obedient leadership.

How? ISL offers an effective blend of

- ✓ Curriculum that informs and challenges
- ✓ Practical application that transforms
- ✓ Presenters who inspire and model
- ✓ The synergy of learning with others

The result: Christians who are equipped to be leaders in the local church.

*We sent 9 members of our Leadership Team to the ISL Leadership Essentials track. This made a huge impact on the team members and how we functioned as a team. Every church should invest in training their leadership. I highly recommend ISL. - Amy Worline, PA*

## *Leadership is best learned with others*

ISL strives to follow the Biblical model and educational best practices: effective learning is done with others. ***"As iron sharpens iron, so one man sharpens another."*** Prov. 27:17

## LEADERSHIP ESSENTIALS TRACK

This develops ***WHO*** you ***ARE*** as a leader. 3 modules (2 days each). The track helps you discover who God created you to be as a leader, evaluate your effectiveness, and provides tools to grow in leadership.



- Founded on Biblical principles and research based criteria.
- Designed for transformation rather than only information. Format:
  - ✓ Content presentation about a topic.
  - ✓ Assessment to discover how the participant currently functions.
  - ✓ Coaching and workshop experience to process the content & assessments.
  - ✓ Create a strategy with goals.
  - ✓ Participants return to the next seminar for evaluation, processing, coaching and redevelopment as well as training on additional topics.
- 40% teaching, 30% assessments, 30% coaching and interactive learning.
- The participants will build a notebook of personal assessments, training information, plans/strategies/goals to build on for the future.

*"ISL has helped me realize, life is about doing as much for God in the time I have here and I really believe ISL has helped me do that. If ISL can't get you on fire, then you can't be on fire for anything." - Jerry Johnston, MI*

## Leadership Essentials Modules

**Module One:** (2 day seminar)

1. Intro to Christian Servant Leadership, 2 hrs
2. Personality assessment, 2 hours
3. Intro to Leader's Devotional Life, 2 hours
4. Introduction to Stewardship, 2 hours
5. Spiritual Gifts assessment, 2 hours
6. Challenges of Servant Leadership, 2 hours

**Module Two:** (2 day seminar)

1. Evaluate & coach on assignments from first module, 2 hours
2. Introduction to Systems, 2 hours
3. Introduction to Creating Change, 2 hours
4. Conflict Style Assessment, 2 hours
5. Functioning as a leader & on a team with assessment, 2 hours
6. Be a healthy leader w/ assessments, 2 hrs

**Module Three:** (2 day seminar)

1. Evaluate & coach on assignments from first two modules, 2 hrs
2. Personal Integrity, 2 hours
3. Who I am as a leader, 2 hours  
Workshop to pull together the track to assess self & plan for the future
4. Introduction to Characteristics of a Healthy Church, 2 hours
5. Church ethics, boundaries & policies, 2 hrs
6. Going forward – what do I do now? 1 hr



Coming in October of 2012...  
NEXT LEVEL LEADERSHIP TRACK

This develops **WHAT** you **DO** as a leader. 3 modules (2 days each). Ideally, a group of leaders from a church attend to go deeper into the skills from Leadership Essentials plus core competencies of effective leadership listed below.

*I benefited so much that, I sent some of the leaders from the church. Each person has grown, leading to confidence and empowering them for service in the church. ISL is a wonderful resource! **Chad Troup, PA, pastor***

CORE COMPETENCIES for Next Level Track:

1. Understanding Leadership
2. Strategic thinking
3. Holistic Church Growth Principles
4. Leading Change
5. Marketing & Communication – internal and external
6. Multi-level leadership
7. Organizational Dynamics, Structure, Bylaws, Policies
8. Leading to Effective Stewardship
9. Conflict Management
10. Volunteer Recruitment and Development
11. Spiritual Gifts
12. Critical Thinking
13. Core Congregational Oversight  
Responsibilities: worship, discipleship, fellowship, ministry, outreach, resources.



2/10/2011



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Dates and Tracks

Leadership Essentials for 2011

April 1-2, and Oct. 7-8, Mio, MI,  
March 18-19, and Oct. 21-22, Emlenton, PA

Next Level Leadership: coming fall 2012

Oct. 2012, Michigan  
Oct. 2012, Pennsylvania

Doctrinal Track: for 2011

April 1-2, Mio, MI, Module 2  
March 18-19, Emlenton, PA, Module 3

The Institute for Servant Leadership emerged from the hearts of the Church of God district leaders from Indiana, Illinois, Michigan, Ohio, and Pennsylvania. Over the past 23 years the curriculum has changed and evolved, but the focus remains the same: *to equip Christians to lead and serve effectively in the local church so that the Great Commission will be fulfilled.*

The tracks are taught in two day increments, 12 hours of instruction. These can be customized for a congregation or district.

DOCTRINAL TRACK MODULES

ISL also offers a Doctrinal Track for those interested in understanding Church of God distinctives, especially those interested in being credentialed.

If you are interested in this track, you can request information from the ISL office.

*“I would encourage anyone going through ordination to take the class. It opened other ministry opportunities to me to serve on a board of directors for Nursing Homes”.*  
- **Anita Jack, IN, lay leader and chaplain**

# Leadership Essentials

For those who want to take  
your leadership to the Next  
Level



*Equipping Christians to be  
effective servant leaders  
in the local church*