

Western Pennsylvania Ministries of the Church of God

Vision Statement: “Resourcing Local Congregations in Church Health, Church Growth And Leadership Development”

Covenant Statement:

We, the Western Pennsylvania Ministries of the Church of God and the local Church of God congregation join into this Covenant of mutual support and encouragement in order that the Kingdom of God may extend and flourish. Through our joint and faithful efforts, we strive to embrace the doctrines and teachings of the Church of God Reformation Movement.

We, the Western Pennsylvania Ministries of the Church of God, covenant to faithfully work to build up the local congregations by seeking to provide the following areas of support:

Church Health: The Church Health Team is responsible for promoting the health of the Pastors, Pastor’s Families, Staff and Congregations. Therefore, WPA Ministries covenants to:

- Facilitate family support; encouragement and growth through need oriented ministry and opportunities that encourage Clergy Family Health.
- Facilitate relationships for Pastors and Staff Members with their peers for accountability, support and growth.
- Provide Credentialing Services to assist in mentoring and spiritual formation of current and future Pastoral and Church Staff Leaders; also to guide congregations in Pastoral searches, as well as, assist and guide Pastors in transition. Crisis Teams will also be available to assist congregations in conflict throughout the resolution of crisis issues.
- Providing resources to assist in Congregation Health; thereby assisting each congregation in reaching its maximum potential in Christ. We will provide Wellness Teams to work with church leaders in the assessment of ministry and resources to help them reach the next level of health and growth.
- Promote and encourage Covenant Relationships with other local congregations.

Church Growth: The Church Growth Team is responsible for planting new congregations and to restart/redevelop existing congregations. Therefore, WPA Ministries covenants to:

- Provide strategy and resources to implement a multi-church approach to mothering new congregations and redeveloping congregations.
- Identify, secure and train church planters for leadership in new congregations.
- Train and equip congregational leadership to restart/redevelop congregations.

Leadership Development: The Leadership Development Team is responsible for developing, recruiting, equipping and coordinating leadership ministries to resource the local congregation. Therefore, WPA Ministries covenants to:

- Plan opportunities for Congregation Leadership Training and Development.
- Plan opportunities for Pastoral/Church Staff Leadership Training and Development.
- Network information for continuing education. (i.e. Seminars, Conferences and Classes)

- Provide Communication and Technology support.

Resourcing: **The Resourcing Team provides resources for the purpose of connecting us to one another. Therefore, WPA Ministries covenants to:**

- Provide Camp and Conference Ministries.
- Provide ministry for Family, Youth and Children throughout Western Pennsylvania.
- Encourage support for foreign and local missions.
- Provide coordination for Men’s, Women’s and Senior’s Ministries.

Congregation Statement of Covenant:

Recognizing that ministry is enhanced as we join our resources for the common cause of Jesus Christ; We, the Congregation, covenant to support Western Pennsylvania Ministries of the Church of God in the following ways:

- We will partner with WPA Ministries to extend the Body of Christ throughout Western Pennsylvania. We recognize that this will mean the sharing of our resources as the Lord provides and leads which means:
 - Actively praying for WPA Ministries, our Director and Staff, and other congregations throughout WPA.
 - Faithfully and intentionally budgeting financial support for WPA State Ministries in order that the ministry vision will flourish and grow the church. Congregations are encouraged to consider one of the following ways to fulfill this portion of the Covenant:
 1. ***Growth Level*** Committing 1% or more of annual budget
 2. ***Opportunity Level*** Committing 3% or more of annual budget
 3. ***Challenge Level*** Committing 5% or more of annual budget
 - Sharing leadership to serve in WPA Ministries to serve with Networks and/or Teams to enhance and build the Body of Christ beyond our local congregation.
 - Sharing of Facilities, Training Resources and Events as approved by the local congregation.

We enter into this Covenant anticipating the Lord’s blessing as we work together to fulfill His Great Commission in the Spirit of the Great Commandment to bring the Gospel to all the world.

WPA Ministries, Director

Congregation

WPA Ministries, President

Pastor

Congregational Representative